

ICF Conference Program

Session 3:

Track 1:

Cecilia Khuzwayo

Topic: Lessons learnt from coaching black executive females

1. The EE Act and its provisions for the black female executives.

- Public sector
- Politics – executive female Ministers
- Executive DG's

Private Sector

Surge in black female board appointments and the impact.

2. Phases of life/career for a female manager.

Professional vs. personal

3. Balancing the roles.

4. Successes and casualties.

- Case study (1)
- Case study (2)
- Case study (3)

5. Partnership.

Strategic recommendations: